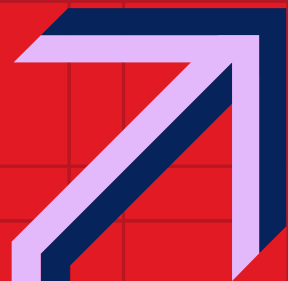


**Mc
Graw
Hill**

**Intentionality
for Inclusivity:
The Journey
at Middlesex
University**



Intentionality at the core of inclusivity: Considerations from MSXU

- Approach it in tiers: institutional, faculty, department, and modules – there will be synergy in the intentions behind each.
- Ensure DEI is woven into activities throughout the year: regular events, workshops and discussions keep the topic top-of-mind.
- Share best practices frequently and establish forums in which to share these.
- Make it easy to open a dialogue on the topic, without negative ramifications.
- Be intentional when making decisions linked to curriculum: review reading lists and explore the representation there.
- Be intentional when it comes to thinking about assessment: are your methods going to bring out the best in all your learners?
- Be intentional when it comes to decisions on bursaries and awards.
- Think strategically about the topics you centre group discussions on – these can be shaped to afford learners the chance and the freedom to share their own diverse experiences and backgrounds.
- Set clear expectations – at both faculty and student level.
- Accept that it's a piece of work that'll never be truly finished. Diversity, equity and inclusivity efforts are evolving all the time and, as such, so are projects linked to them.
- Building relationships with local communities can reap massive awards.

For more information about McGraw Hill, please visit www.mheducation.co.uk

